



# KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

## CAREER OPPORTUNITY

**COMPETITION:** 20-11 Child and Youth Worker (union)

**LOCATION:** Kirkland Lake

**STATUS:** Full Time— 35 hours per week

**CLOSING DATE:** January 23, 2020 by 4:30pm

**SALARY:** \$ 39,415—\$50,830 per annum

**JOB SUMMARY:** Reporting to the Prevention Supervisor, the Child and Youth Worker is responsible for ensuring the cultural, social, emotional and physical wellbeing of our First Nation children/youth and their families. The Child and Youth Worker will ensure the developmental needs of our children/youth are met through the use of individual and youth specific programs and related communities served by Kunuwanimano in accordance with the Child, Youth and Family Services Act in the province of Ontario.

### REQUIRED QUALIFICATIONS:

- Must have a Child and Youth Diploma, Social Services Diploma or equivalent
- A minimum of three (3) years' experience working within a social services context, preferably with Indigenous families;
- Sound understanding of harm reduction, addictions, mental health, Indigenous healing practices and history, developmental issues and high risk situations faced by children and/or youth
- Understanding systemic barriers faced by youth and the ability to advocate within these systems
- Knowledge of individual, family, child, adolescent and group behaviour;
- Willingness and ability to support both traditional and contemporary healing practices and experience in working with Elders, Healers and contemporary helpers;
- Must have experience in counselling, case management, file maintenance and statistical reporting;
- Ability to organize and prioritize a variety of competing and urgent demands;
- Excellent intake assessment, crisis intervention, and advocacy skills;
- Demonstrate excellent analytical, problem solving, negotiating, decision making, planning, organizational, administrative and oral and written communication skills;
- Must possess a valid "G" Ontario Driver's license, be willing to travel, able to work flexible hours ;
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.

### KEY RESPONSIBILITIES:

- Plan, participate and coordinate cultural, recreational and social programming for the children and youth;
- Provide children/youth with behavioral challenges opportunities to positively engage in pro-social activities,
- Provide case management to youth in need of individual support such as crisis intervention, dispute resolution and other supportive intervention
- Monitor youth progress and cultural needs
- Provides information, referrals and follow-up services to children and youth
- Provide life skills support and goal planning, including educational and job readiness
- Maintains accurate and up-to-date case files according to specified time lines and provides written reports as requested.

**We offer a competitive compensation package and opportunities for professional development.**

Please refer to our website: [www.kunuwanimano.com](http://www.kunuwanimano.com) for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to [HR@kunuwanimano.com](mailto:HR@kunuwanimano.com), by fax to 705-266-9122, or by mail to:

**Kunuwanimano Child and Family Services**

Attn: Human Resources,  
401 Cedar Street South,  
Timmins, ON P4N 7H2

We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process. Please note that preference will be given to qualified First Nations and Aboriginal applicants. Please self-identify.

**Thank you for your interest in our Agency. Only those considered for an interview will be contacted.**